



HAWICK CYCLING CLUB MEMBERS' CODE OF CONDUCT December 2021

We are committed to encouraging the participation, enjoyment and enthusiasm of every member within our club. To achieve this, we rely heavily on our members to give their time and support in creating a welcoming, safe and fun environment, that promotes inclusivity and diversity.

Club members are asked to always abide by this Code of Conduct.

Member of the club are expected to:

- Take responsibility in ensuring that they are up to date with the rules for their cycling discipline, understand and adhere to them and encourage others to do the same,
- Comply with the Highway Code and public rights of way, whilst also respecting any environment in which you are involved in cycling activity, by respecting other members of the public, by not littering and by maintaining proper personal behaviour,
- Develop an appropriate working relationship with all club members based on mutual trust and respect,
- Encourage an environment that values the performance and not just results,
- Show respect to others involved in the sport including other volunteers, athletes, parents/carers, coaches, team manager, officials and spectators,
- Follow all guidelines and policies laid down by the Hawick Cycling Club, Scottish Cycling and British Cycling,
- Display and promote high standards of behaviour and the positive aspects of the sport (e.g. fair play) and never condone rule violations or the use of prohibited substances,
- Never exert undue influence over an athlete to obtain personal benefit or reward,
- Always respect other officials' decisions and never engage in public criticism of them,
- Respect the rights, dignity and worth of all participants regardless of age, disability, gender, race, cultural background or religious beliefs or sexual identity,
- Refrain from and never engage in bullying, intimidation, harassment or offensive, insulting or abusive language or behaviour,
- Report inappropriate behaviour,
- Members should not allow allegations to go unchallenged, unrecorded or fail to act upon them,
- Strive to always be a positive role models for others in the sport.

Member of the club have the right to:

- Support in the reporting of suspected abuse or poor practice,
- Fair and equitable treatment by the Hawick Cycling Club/Scottish/British Cycling
- Be protected from abuse, harassment, and intimidation

Breaches of the Volunteer Code of Conduct will be dealt with in accordance with the Hawick Cycling Club's, Scottish Cycling or British Cycling's disciplinary procedures.

Agreed at AGM December 2021

Signed:

Date:

Thomas Scott
President